



Kunkle Fire Company Inc.

3943 SR 309 HWY

Dallas, Pennsylvania 18612

570-675-3334



Employment Application

"Trained to Save, Dedicated to Serve"

Applicant Information

Name: _____ Date: _____

Address: _____ Phone: _____

City: _____ State: _____ Zip Code: _____

Email address: _____

Are you a citizen of the U.S.? YES NO If no, are you authorized to work in the U.S.? YES NO

Are you at least 18 years of age? YES NO Have you ever been arrested for a felony or misdemeanor? YES NO

If yes, explain: _____

Do you have a valid Driver's License? YES NO Issuing State: _____ Class: _____

Driver's License #: _____ Has your license ever been suspended or revoked? YES NO

If yes, explain: _____

Position(s) Applying For: _____ Hours Requested: Full Time Part Time

How did you hear about this position? _____

Available Start Date: _____ Have you ever worked for this company before? YES NO

If yes, when? _____ Prior position(s) here: _____

Reason(s) for leaving: _____

Are you able to perform the essential functions of the job you are applying for? YES NO

If no, explain: _____

Certification Information

(List only current certifications-photocopies required at interview)

Certification	Certification Number	Expiration Date	Certifying Agency
EMT/EMT-P (circle one)			
CPR			
EVO			
National Registry			
Fire Certifications			
Haz-Mat			
Other _____			

Education and Training

High School graduate or GED test passed? YES NO

College: _____ Did you graduate? YES NO

Degree: _____ Major: _____

Technical School: _____ Did you graduate? YES NO

Certificate: _____ License: _____

Expires: _____ Expires: _____

Other School/Training: _____ Did you graduate? YES NO

Certificate: _____ License: _____

Expires: _____ Expires: _____

EMS/Fire Service related training not listed above: _____

EMS/Fire/Professional Affiliations: _____

Describe any additional qualifications or information, personal or professional, that you feel would be beneficial for us to know when considering your application: _____

Employment History

(List your last three employers, starting with the most recent)

Employer: _____ Supervisor: _____

Job Title: _____ Start Date: _____ End Date: _____

Job Description: _____

Salary: _____ Employer's Telephone #: _____ May we contact? YES NO

Reason for leaving? _____

Employer: _____ Supervisor: _____

Job Title: _____ Start Date: _____ End Date: _____

Job Description: _____

Salary: _____ Employer's Telephone #: _____ May we contact? YES NO

Reason for leaving? _____

Employer: _____ Supervisor: _____

Job Title: _____ Start Date: _____ End Date: _____

Job Description: _____

Salary: _____ Employer's Telephone #: _____ May we contact? YES NO

Reason for leaving? _____

Military:

Branch of Service	Date Began	Date Ended	Rank & Duties	Date Discharged	Location

Explain any gaps in employment: _____

Have you ever been:

Disciplined or terminated for reckless driving?	YES	NO
Placed on probation or terminated for excessive absenteeism?	YES	NO
Disciplined or fired for insubordination?	YES	NO
Disciplined or fired for violation of safety rules?	YES	NO
Disciplined or fired for assault or fighting?	YES	NO
Disciplined or fired for harassment?	YES	NO
Disciplined or fired for patient abuse?	YES	NO
Disciplined or fired for alcohol or drug related activity at work?	YES	NO

If you answered yes to any question above, Please explain: _____

Acknowledgements

I certify that the information I have given on this application is true, complete and correct, and I understand that any false information, or omission of information may be considered as sufficient reason for my discharge if hired. I recognize that the completion of this application does not mean that job openings exist and does not obligate Kunkle Fire Company in any way. Applications will remain active for six months after which time re-application will be necessary. If hired, employment will be "at will" and either I or Kunkle Fire Company is free to terminate the employment relationship at any time without cause or without prior notice. This application is not an agreement or contract for employment.

If offered a position and at any time thereafter, I consent to medical examinations as may be required to determine my fitness to perform the job duties. I understand that I must be physically and mentally able to perform the task required by Kunkle Fire Company (Firefighter, EMT, and Paramedic)

I understand that I may be required to undergo drug screening tests as a condition of employment. To comply with this requirement, I consent to providing a urine sample or other physical samples such as blood or hair prior to employment and again at any time so requested. Specimens will be tested for both legal (prescription drugs) and illegal substances. A positive test for legal substances will require proof of a current prescription. I further consent to allow any doctor, hospital or testing laboratory to conduct any medical test or examination as may be required by Kunkle Fire Company as a condition of my employment, and I hereby give my consent to the release of all information which Kunkle Fire Company deems necessary to determine my ability to perform my job duties now or in the future.

I further understand that refusal to submit to an alcohol or drug screen test at any time will result in immediate discharge from Kunkle Fire Company.

I authorize Kunkle Fire Company to investigate my employment history with former employers and make any further investigation deemed necessary in connection with my application for employment, including criminal history check, driving history check, child abuse clearance check, and other such inquiries. I release Kunkle Fire Company and all informants from all liability resulting from such inquiries. I waive all rights to see or review the information furnished.

Applicant's Signature _____ Date _____